



CODE OF CONDUCT

Purpose

The purpose of this Code of Conduct is to ensure a positive and respectful environment for all participants, speakers, staff members, and contractors involved in any activities, work processes, or formats within DialoguePerspectives e.V and its programmes. We are committed to fostering an inclusive atmosphere in all areas of the programme, where everyone feels welcome and valued.

Expectations

We expect all of the above-mentioned persons to adhere to the following guidelines in the context of DialoguePerspectives e.V.:

1. Respectful Communication

Treat everyone with respect. Engage in constructive dialogue and avoid personal attacks or derogatory comments. Listen actively, with kindness and goodwill. Remain open to diverse perspectives and positions.

2. Inclusivity

Our formats are open to everyone, regardless of their background, identity, or beliefs. Any form of discrimination, harassment, or any form of exclusionary behavior will not be tolerated.

3. Harassment-Free Environment

Any form of harassment, including but not limited to verbal, physical, or sexual harassment, is strictly prohibited. If you feel uncomfortable or unsafe, please report it immediately to the staff members of DialoguePerspectives e.V.

4. Personal Boundaries

Respect the personal space and boundaries of others. Always ask for permission before taking photos or recording videos of individuals.

5. Conflict Resolution

If conflicts arise, try to resolve them in a friendly and respectful manner. Involve the staff members of DialoguePerspectives e.V. to mediate and find a solution.

6. Compliance with Laws

Abide by all applicable laws and regulations, as well as additional guidelines from the organizers. In addition, the respective house rules and any safety or conduct requirements of the cooperation partners or event venues apply.



Reporting Violations

If you witness or experience behavior that violates this Code of Conduct, please report it immediately to the staff members of DialoguePerspectives e.V.. We take all reports seriously and will investigate them immediately.

Consequences

Violations of this Code of Conduct may result in immediate removal from the format and exclusion from future involvement. The decision on appropriate measures and possible exclusion from the format or future participation lies with DialoguePerspectives e.V..

Acknowledgement

By participating in DialoguePerspectives e.V. formats, you acknowledge that you have read and understood this Code of Conduct and are willing to follow its principles.

Thank you for helping us create a positive and welcoming environment for everyone!